

To: The shareholders in Entra ASA

From: The nomination committee in Entra ASA

Dato: 23.01.2024

Board of directors and nomination committee in Entra ASA

Dear shareholder,

We are writing to you on behalf of the nomination committee of Entra. The company's articles of association state the following:

"The company shall have a nomination committee composed of up to five members. The members of the nomination committee, including the chair of the nomination committee, are elected by the general meeting for a period of up to two years. Members of the nomination committee shall be shareholders or representatives of shareholders and should be composed so that broad shareholder interests are represented. Each gender shall be sought represented in the nomination committee.

The Nomination committee shall give its recommendation to the general meeting regarding election of shareholder-elected members to the board of directors and members of the nomination committee, as well as remuneration to members of the board of directors and the nomination committee. The remuneration to members of the nomination committee is determined by the general meeting, and the general meeting may adopt instructions for the nomination committee."

The current board of directors are up for election in 2024. The nomination committee has started its evaluation of the current composition of the board of directors. We do welcome direct shareholder engagement, and should shareholders wish to propose candidates to the board of directors or the nomination committee they will be considered. Entra's annual general meeting will be held on April 23, 2024.

On this note we would appreciate your views on the composition of and remuneration to these corporate bodies as soon as possible, and within February 23, 2024 at the latest. The chairman of the nomination committee Mr Ingebret G. Hisdal can be contacted by email: ingebret.hisdal@ighconsulting.no or by telephone + 47 907 75 485 or please feel free to use the email to the nomination committee: nomination@entra.no.

On behalf of the nomination committee in Entra ASA

Ingebret G. Hisdal
Chairman
(Sign)