

To: The shareholders in Entra ASA

From: The Nomination Committee in Entra ASA

Date: 12.01.2026

Board of Directors and Nomination Committee in Entra ASA

Dear shareholder,

We are writing to you on behalf of the Nomination Committee of Entra ASA. The company's Articles of Association state the following:

“The company shall have a nomination committee composed of up to five members. The members of the nomination committee, including the chair of the nomination committee, are elected by the general meeting for a period of one year. Members of the nomination committee shall be shareholders or representatives of shareholders and should be composed so that broad shareholder interests are represented. Each gender shall be sought represented in the nomination committee.

The nomination committee shall give its recommendation to the general meeting regarding election of shareholder-elected members to the board of directors and members of the nomination committee, as well as remuneration to members of the board of directors and the nomination committee. The remuneration to members of the nomination committee is determined by the general meeting, and the general meeting may adopt instructions for the nomination committee.”

The current Board of Directors is up for election in 2026. The Nomination Committee has started its evaluation of the current composition of the Board of Directors. We welcome direct shareholder engagement, and should shareholders wish to propose candidates to the Board of Directors or the Nomination Committee, they will be considered. Entra's Annual General Meeting will be held on 21 April 2026.

In this regard, we would appreciate your views on the composition and remuneration of these corporate bodies as soon as possible, and no later than 31 January 2026. The Chairman of the Nomination Committee, Mr Ingebret G. Hisdal, can be contacted by email at ingebret.hisdal@ighconsulting.no or by telephone at +47 907 75 485. Alternatively, please feel free to use the Nomination Committee's email address: nomination@entra.no.

On behalf of the Nomination Committee in Entra ASA,

Ingebret G. Hisdal
Chairman
(Sign)