

**To: The shareholders in Entra ASA**

**From: The nomination committee in Entra ASA**

Dato: 18.01.2019

**Board of directors and nomination committee in Entra ASA**

Dear Sirs,

We are writing to you on behalf of the nomination committee of Entra ASA as you represent one of the largest shareholders in the company. The company's articles of association states the following:

*"The company shall have a nomination committee composed of up to five members. The members of the nomination committee, including the chair of the nomination committee, are elected by the general meeting for a period of up to two years. Members of the nomination committee shall be shareholders or representatives of shareholders and should be composed so that broad shareholder interests are represented. Each gender shall be sought represented in the nomination committee.*

*The Nomination committee shall give its recommendation to the general meeting regarding election of shareholder-elected members to the board of directors and members of the nomination committee, as well as remuneration to members of the board of directors and the nomination committee. The remuneration to members of the nomination committee is determined by the general meeting, and the general meeting may adopt instructions for the nomination committee."*

The current board of directors are not up for election in 2019. The term of the elected nomination committee expires in 2019 and the nomination committee has started its evaluation of the current composition. We do however welcome direct shareholder engagement and should shareholders wish to propose candidates to the board or the nomination committee they will be considered. Entra's annual general meeting will be held on April 26, 2019.

On this note we would appreciate your views on the composition of and remuneration to these corporate bodies as soon as possible, and within February 10, 2018 at the latest. The chairman of the nomination committee Mr John Giverholt can be contacted by email: [john.giverholt@ferd.no](mailto:john.giverholt@ferd.no) or by telephone + 47 93202059 or please feel free to use the email to the nomination committee: [nomination@entra.no](mailto:nomination@entra.no)

We look forward to hear from you.

On behalf of the nomination committee in Entra ASA

John Giverholt  
Chairman  
(Sign)